

HEALTH AND SAFETY MANAGEMENT POLICY

DNA Corporate Commercial believes that no business objective will take priority over health and safety. We are committed to ensuring the safety and well-being of employees. Our aim is to ensure that there are no incidents resulting in harm to employees or the environment. DNA Corporate Commercial Limited intends to achieve this by ensuring all employees are provided with the necessary equipment to do their job safely and are properly trained in its use. We will also actively try to identify any hazards that workers may encounter and work towards eliminating, isolating or minimizing the hazards.

Review and Improvement

The need to continuously review and improve the health and safety management system is a fundamental requirement. The Management will conduct a formal review of health and safety performance on a periodic basis. The Management will be responsible to organise regular audits and reviews of the health and safety management policy (internal and external) and its implementation. It is desirable that an internal audit or review team comprises a cross section of managers and worker representatives so that a range of perspectives, knowledge and skill is brought to the table. This approach also supports the message that health and safety is everybody's responsibility. Management should consider if the appropriate people were involved in the review or audit. The review will identify strengths and weaknesses in the policy and its implementation. It is just as important that good performance is recognised and celebrated as it is that opportunities for improvement are identified. Improvement action plans arising from the review will be tracked by Management at regular Management meetings. This enables the management to establish whether the health and safety policies have been embedded in the Company's culture. Similarly the review will consider whether the policy and system are being effectively implemented and whether they are still fit for purpose.

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